

ORGANIZATIONAL DEVELOPMENT (OD): HOLONS

Margaret Roper

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Foundations of a Neo-Integral Transformational Leadership and Organizational Development

Organization development (OD) is the study of successful organizational change and . An early analysis of the first-self-managing work groups yielded the following behavioral characteristics (Hackman,). Employees assume personal.

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Gestalt formation always accom panies awareness. Using the above noted assessment, it appeared that the client was developmentally stuck at a lower level of management competency. Hence, it is easier to maintain the status quo. Lewin also initiated a learning method known as laboratory training, or T-groups. Boston: Shambhala. The field is disorganized, and this is the phase of system vulnerability with characteristics similar to the collapse of the fundamental structure defined by Stacey